

## INFORMATION YOU CAN USE – Title IX: It’s on Us TCC and Pregnancy/Parenting

Title IX addresses “Sexual harassment of a student can deny or limit, on the basis of sex, the student’s ability to participate in or to receive benefits, services, or opportunities in the school’s program (Office for Civil Rights, pg. 1)”. Title IX applies to all students, faculty, and staff of the College.

The Christ College does not tolerate sexual assault or harassment as specified in Title IX. Sexual harassment is a form of sex discrimination and it can interfere with a student’s ability to participate or benefit from the school’s program. Sexual harassment covers conduct and has other forms such as:

- Any unwanted physical, verbal, or non-verbal conduct of a sexual nature
- Sexually oriented conduct which is offensive or objectionable to the recipient including
  - derogatory comments or gestures and
  - derogatory cartoons, pictures, or drawings

If you experience or witness sexual harassment, report this to the Title IX Coordinator, Meghan Hollowell at 513-585-4841 or [Meghan.Hollowell@thechristcollege.edu](mailto:Meghan.Hollowell@thechristcollege.edu). For the full Title IX Policy (and related policies and procedures), [click here](#) to access our policy portal, Compliance Bridge, and search Title IX.

Reference: Office for Civil Rights. (January, 2001). Revised sexual harassment guidance: Harassment of students by school employees, other students, or third parties: Title IX. Retrieved October 2, 2013, from <http://www2.ed.gov/about/offices/list/ocr/docs/shguide.html>

### IT’S ON US TCC

“It’s On Us TCC” is the [national program](#) that The Christ College (TCC) emulates in terms of their [pledge](#):

**To RECOGNIZE that non-consensual sex is sexual assault.**

**To IDENTIFY situations in which sexual assault may occur.**

**To INTERVENE in situations where consent has not or cannot be given.**

**To CREATE an environment in which sexual assault is unacceptable and survivors are supported."**

Our College works to recognize, identify, intervene and create as stated in the pledge above. Educational programming both in and outside the classroom is offered throughout the year. Regular Campus Climate Surveys are provided to students and employees to assess our campus culture and respond to results. Student and employee feedback is used to inform and improve support, policies, and practices.

## Sexual Misconduct and Title IX Support:

### Local Resources

- **[IMPACT Student Life Assistance Program](#)**: 24/7 support
  - For the phone number and for website password, please see your academic advisor.
- **[Women Helping Women](#)**: 24/7 support number: 513-381-5610.
  - WHW staff and volunteers are available 24-hours a day, seven days a week, 365 days a year to provide support to sexual assault survivors in area hospital emergency rooms (hospital accompaniment); one-on-one crisis intervention for sexual assault, intimate partner violence and stalking; legal advocacy; support groups; and other services.

### National Resources

- **[National Domestic Violence Hotline](#)**: 800-799-SAFE (7233) TTY 800-787-3224
  - Provides 24/7 confidential, one-on-one support to each caller and person on live chat, offering crisis intervention, options for next steps and direct connection to sources for immediate safety for women, men, children, and families affected by domestic violence.
- **[Love is Respect](#)**: 866-331-9474 TTY 866-331-8453 Text "loveis" to 22522
  - Designed specifically for young adults, Love is Respect provides 24/7 phone, text, and chat services and offers real-time, one-on-one confidential support from peer advocates. Message and data rates apply on text for help services.

## Pregnancy and Parenting

Another aspect of Title IX is prohibition of discrimination on the basis of sex for women who are pregnant. The College will work with you if you choose to let us know you are expecting and enter the Pregnancy and Parenting process. See the policy available through this [policy link](#) (search Title IX or Pregnancy).

- Let your Academic Advisor know about your pregnancy.
- You will be referred to the Title IX Coordinator or designee to go over the process.
- Once documentation is received, the Title IX Coordinator will work with the student, professors, advisor, and program coordinator to determine recommended modifications.
- During the pregnancy leave, the student will communicate any unexpected delays in returning to school to her advisor, her professors and the Title IX Coordinator. Subsequent modifications may be made during that time.

- The student must still meet the essential requirements of the course (learning outcomes).



You may contact the Title IX Coordinator directly at 513-585-4841 or [Meghan.Hollowell@thechristcollege.edu](mailto:Meghan.Hollowell@thechristcollege.edu)